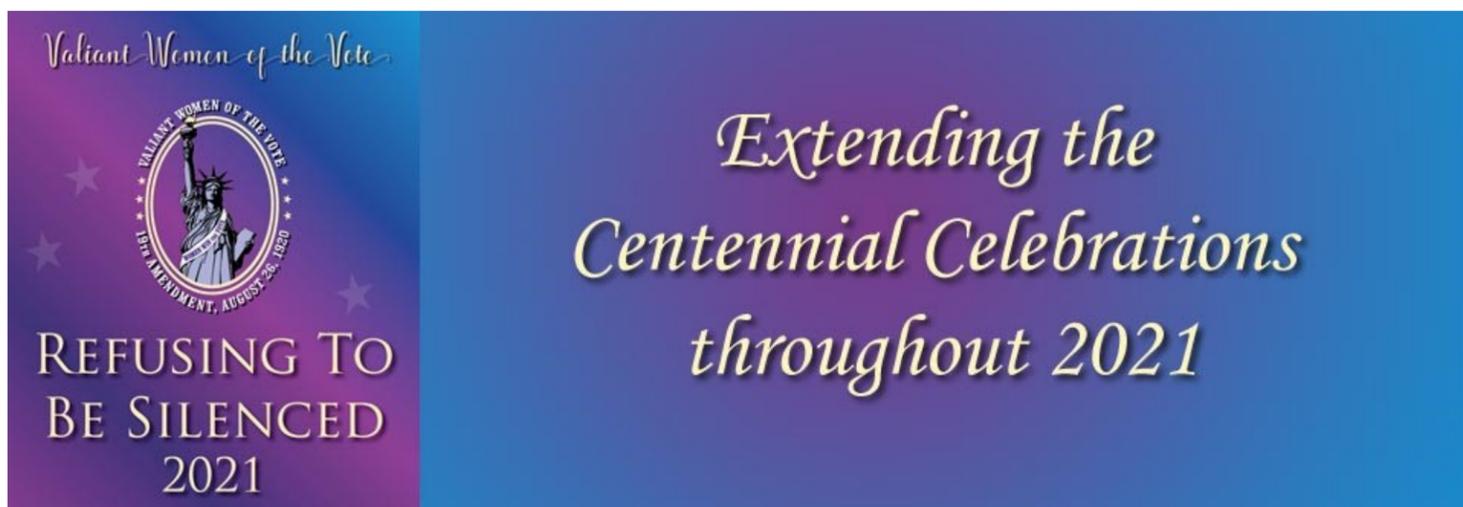


March 2021 Newsletter

Check out the latest from the Office of Diversity, Inclusion & Equity!



Since 1987, National Women's History Month has been celebrated in March, to coincide with International Women's day on March 8th. This year's theme is **Valiant Women of the Vote: Refusing to Be Silenced**. Since many celebrations from 2020, the 100 year anniversary of women's right to vote in the United States, were canceled or curtailed, the theme was extended into 2021. [Click here for more information](#) on national events in recognition.



Save the Date to Celebrate! The Lehigh University Center for Gender Equity will celebrate its 30th Anniversary on April 8, 2021 at 7 PM via Zoom. Established in 1991 as the Women's Center, the name was changed to the Center for Gender Equity in 2017 to reflect greater inclusivity and engagement among all genders. The Center for Gender Equity strives to create a gender equitable campus that exposes today's systemic and social gender-related barriers to inclusive excellence and to prepare students, staff and faculty for a socially just tomorrow. Read [all about the Center here](#), and [register for the 30th Anniversary celebration here](#).



In April of 2020, Lehigh launched the 2019-2020 HEDS Diversity and Equity Campus Climate Survey, which invited students, faculty, staff and administrators to [share their perceptions](#) of the university's climate and its support of diversity and equity, as well as their experiences with insensitive or disparaging remarks and discrimination and harassment. We are deeply grateful to those who participated in the survey and provided honest feedback. The survey results offer valuable insights into Lehigh's campus climate, and will be critical to our continued efforts to make Lehigh a more welcoming and inclusive place for all members of our community.

We invite you to read more about the [survey results here](#).

Dr. Beverly Daniel Tatum, President Emerita of Spelman College and well-known race relations expert, will give a webinar presentation on Tuesday March 30 at 6:00 PM. The discussion, moderated by Dr. Valerie Taylor, will touch on her best-selling book *Why Are All the Black Kids Sitting Together in the Cafeteria?*, race, gender, intersectionality and current events. This event is rescheduled from March 2020 and is free and open to the public. [Read more](#) about the event, and [register for the webinar here](#).

A Message to the Lehigh Community About Anti-Asian Bias and Violence

We write to express sadness and horror over the recent murders of eight people in Georgia, including six Asian women. The reported rise in anti-Asian bias and violence in the U.S. which preceded these incidents is deeply troubling. We stand in solidarity with the members of the Lehigh community who identify as Asian, Asian-American and Pacific Islander and condemn these acts of anti-Asian discrimination and violence. Identity- and race-based violence have no place in our community, in our state or in our nation.

Reports of such incidents can be traumatizing and unsettling, especially for members of targeted communities. Support services are available and we urge students in need to reach out to [Counseling and Psychological Services](#). Resources for faculty and staff can be accessed through the [Employee Assistance Program](#).

Lehigh University strongly encourages faculty, staff, and students who experience or witness bias, harassment or discrimination to promptly report such conduct so that it can be addressed and resources and support provided by reaching out to the [Equal Opportunity Compliance Coordinator \(EOCC\)](#), reporting incidents through Lehigh's [web-based reporting form](#) or by contacting the Lehigh University Police Department (LUPD) at (610) 758-4200 or through the [HawkWatch app](#).

Sincerely,
 Donald A. Outing, Vice President for Equity & Community
 Cheryl Matherly, Vice President/Vice Provost, International Affairs



Raven Monique Gaddy '15 graduated from Lehigh with a degree in Global Studies and Africana Studies, and is now the liaison between Lehigh's Black and Latino Alumni Network for Community and Equity (BALANCE) and the LUAA Board of Directors. Raven, who experienced several study abroad opportunities at Lehigh, was serving in the Peace Corps as a TEFL educator in Madagascar until COVID forced her to return to D.C., where she recently started a job as an International Affairs Specialist at U.S. Department of Justice. As a student, Raven was a part of Lehigh's African-Caribbean Culture Club (ACCC) and Black Student Union (BSU). Raven was also a student manager for the men's basketball team, a charter member of the Tau Zeta Chapter of Sigma Gamma Rho Sorority, Inc. — a historically black sorority, and the president of the Residential Hall Council during her junior year in UMOJA. [Read more about Raven here](#).

Want to keep up with BALANCE? [Join the Facebook page here!](#)

FREE ORGANICUP



The Center for Gender Equity and the Office of Sustainability have partnered with Organicup, a sustainability-focused menstrual cup company, to offer free menstrual cups to interested students!

HOW TO GET YOUR FREE ORGANICUP

- 1 Find your fit at organicup.com/size-guide
- 2 Use the QR code to sign up for a FREE Organicup from March 12 to March 26
- 3 Pick up your cup in-person in April



Please send questions to sustainability@lehigh.edu



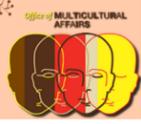
The Center for Gender Equity and the Office of Sustainability have partnered with Organicup, a sustainability-focused menstrual cup company, to offer free menstrual cups to interested students. Between now and March 26, go to organicup.com/size-guide to find your fit, scan the QR code above to sign up for a free Organicup, then pick up your cup in April! Please send questions to sustainability@lehigh.edu.

My Time

A selfcare program for students

2020 has been a hard year for most, start 2021 with self care! My Time is a new program that promotes self-care tendencies while also giving Lehigh students awards for being active in our office and others! Whether you are an undergrad or a grad student, you deserve some you time!

Register today at: bit.ly/OMA-MyTime and join us for our first year! Starts March 2021!

Introducing My Time, a selfcare program for students! 2020 was a hard year for most. My Time is a new program that promotes self-care while giving Lehigh students rewards for being active in the Office of Multicultural Affairs and around campus. Open to all students. [Register here—space is limited!](https://bit.ly/OMA-MyTime)



This two-day virtual webinar encourages people to reflect on stress in the midst of a pandemic, white supremacist terrorism, and economic hardship. It also offers strategies to maintain mental health through it all.

Reporting on Times of Trauma

March 23, 2021 | 4:30-6:00 p.m.

Register here: https://lehigh.zoom.us/webinar/register/WN_V0mVdOhcRe6FKGgn161IZw

Journalists can experience vicarious trauma when reporting on disturbing events. Hear from award-winning journalists about how stressors on the job can impact mental health, and learn some approaches journalists can use to care for themselves.

 Jim MacMillan Founder and Director of the Philadelphia Center for Gun Violence Reporting	 Cassie Owens Staff Reporter at The Philadelphia Inquirer	 Elana Newman McNeil Professor of Pathology at the University of Tulsa and the Research Director for the Dart Center for Journalism and Trauma
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Living in Times of Trauma

March 24, 2021 | 4:30-6:00 p.m.

Register here: https://lehigh.zoom.us/webinar/register/WN_u3JN_TR8QLq9fucF8mNSIA

Watching the news today involves witnessing mediated trauma that has an impact on day-to-day life, particularly for Black Americans. Learn from experts about how media depictions of violence against Black Americans affect us all, about how implicit biases and stereotyping work, and what you can do to foster mental health while engaging with these challenging issues.

 Danielle Kilgo John & Elizabeth Bates Cowles Professor of Journalism, Diversity, and Inequality at the University of Minnesota	 Kareem Johnson Associate Professor of Instruction in Psychology at Temple University	 Stephanie Shiffer Postdoctoral Resident at Lehigh University's Counseling and Psychological Services
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Moderators: Professors from the Department of Journalism and Communication
Jennifer Midberry | Mariana DeMaio | John Vilanova

Co-sponsors
Department of Journalism and Communication | Office of Diversity, Inclusion and Equity | Africana Studies

The Department of Journalism and Communication, Africana Studies and ODI&E proudly present *Reporting on and Living in Times of Trauma*, two panel discussions for Wellness Week featuring professionals in journalism and psychology discussing what it's like to live through and report on current events. Panels are March 23 and March 24 from 4:30-6:00 PM. For more information and to register, [click here](#).

Fierce Film Friday



RAFIKI

MARCH 19
2-3:30PM



THIS ROMANCE STORY SET IN A PLACE WHERE SUCH LOVE, WHETHER ON SCREEN OR IN REAL LIFE IS UNLAWFUL. ALTHOUGH INITIALLY BANNED, IT'S THE FIRST FILM OF ITS KIND TO BE SHOWN IN KENYAN THEATERS.

SCREENING AT
[GO.LEHIGH.EDU/VIRTUALPRIDECENTERLOUNGE](https://go.lehigh.edu/virtualpridecenterlounge)

Questions? email us at pridcenter@lehigh.edu

The Pride center presents *Rafiki*, part of Fierce Film Friday, on March 19 from 2:00-3:30 PM. This romance story, set in a place where such love is unlawful on screen and in real life, was initially banned. It's the first film of its kind to be shown in Kenyan theaters. Screening at go.lehigh.edu/virtualpridecenterlounge.