



## Suggested Best Practices for Gender & Sexuality Demographic Questions

Collecting accurate data on LGBTQ+ people is critical to the promotion of an equitable community at Lehigh. By having accurate, consistent information on the ways that our community members define their gender & sexuality, we are able to analyze patterns and trends that inform the programming and initiatives of the Pride Center. **All data collected on these identities should be kept confidential and only disclosed in aggregate form.**

Whenever possible, **we recommend utilizing a fill in the blank function when collecting sexual orientation and gender identity.** However, we recognize the difficulty in analyzing such data, especially from large data sources. In cases where this is not possible, we recommend asking demographic questions in the following ways:

### **Gender Identity (select all that apply):**

Woman  
Man  
Transgender Woman  
Transgender Man  
Non-binary  
Additional Identity (please specify): \_\_\_\_\_

### **Sexual Orientation (select all that apply):**

Asexual  
Bisexual  
Gay  
Lesbian  
Straight (heterosexual)  
Queer  
Questioning  
Additional Identity (please specify): \_\_\_\_\_